

**ROB ROY ACADEMY DISCLOSURE 2018**  
**Taunton Campus School Year 2016**

29 TOTAL GRADUATES                      23 TOOK THE STATE BOARD EXAM  
23 PASSED BOTH PRACTICAL AND WRITTEN

For the 2016 school year our Official Rates according to  
N.A.C.C.A.S. are as follows:

74.36 Completion Rate  
65.52 Placement Rate  
100.00 Licensure Rate

**EXPECTED COMPENSATION WHEN WORKING IN THE FIELD:**

Many factors are considered in the determination of compensation received in the beauty industry.

- Some salons rent space at a set fee.
- Some salons pay a % of service completed that ranges from 35% to 65%.
- Some salons pay an hourly wage no less than the state minimum of \$11.00 per hour
- Tips are a customary addition to regular pay, which raises the hourly rate significantly.
- The average salon income, including tips, appears to be about \$18.50 an hour.

**PHYSICAL DEMANDS OF THE INDUSTRY**

**Cosmetology and Barber\Stylists** can expect to be standing for the majority of the work day. This can put strain on the legs and back. It is also demanding on the arms and hands as you will be constantly moving or using them. **Manicurists and Estheticians** require constant use of the hands and arms. These professions also require sitting in a position that, without proper posture, can be a strain on the back.

**EMPLOYER REQUIREMENTS**

Today's employers expect their employees to work hard, generate clientele for themselves, and to be dependable and reliable. They also expect that their employees will educate themselves beyond their current knowledge by taking advanced classes and attending hair-shows and conferences. They will expect their employees to pitch in and help each other when they can and to help keep the salon/shop/spa clean, sanitary, and in compliance with local and state regulations.